Microsoft Dynamics NAV HCM+ helps you efficiently manage your human resources by organising and controlling information about your employees. Being an extension to Microsoft Dynamics NAV, this solution enables the organizations to leverage existing IT investment to get higher efficiency and productivity. Microsoft Dynamics NAV HCM+ gives you all the features, processes and intelligence you need to manage your workforce.

**ORGANIZATION MANAGEMENT**
Enables you to define organization structure and assign, manage and track regular and contingent workers

**INTEGRATED TALENT MANAGEMENT**
Enables you to define organization structure and assign, manage and track regular and contingent workers

**OPEN POSITION MONITOR & ALERT**
Integrated, Configurable alert engine to intimate HR/Recruitment teams

**PERFORMANCE APPRAISAL**
Manage annual appraisal process with configurable and customizable workflows

**EMPLOYEE TRAINING**
Manage all aspects employee skill development and training

**EMPLOYEE SEPARATION**
Integrated separation workflow and process to track and manage settlements, dues.

**ADAPT TO CHANGING DEMANDS OF 21ST CENTURY WORKFORCE**
PAYROLL PROCESSING

EMPLOYEE BENEFITS ADMINISTRATION
Design, manage and present all of your benefits in a single process, with automated and rule-based eligibility management

INTEGRATION TO BIO-METRIC SYSTEM
Quick and Seamless integration with any 3rd party punching and biometric system

ATTENDANCE MANAGEMENT
Convenient way to track and back up daily employee attendance for periodical payroll processing and other eligible payments

PAYROLL MANAGEMENT
Robust, Comprehensive rules engine that powers all aspects of payroll management, including local statutory requirements

LEAVE MANAGEMENT
Manage employee leaves with integrated workflows for approval

SHIFT/OVERTIME MANAGEMENT
Multiple shifts and shift assignment based on shift pattern for all employees – Shift wise duty roster

INCOME TAX AND STATUTORY
Country specific Income tax Rules and regulations along with statutory report requirements

EMPLOYEE IMMIGRATION
Handling of Employment Visa, Work Permit, Passport validity and Renewal days prompting and validation

KEY BENEFITS

- Completely integrated with Microsoft Dynamics Nav
- Cloud and Mobile ready
- No extra Hardware or Software license cost
- Short implementation & integration cycle: 4-6 weeks
- Consistent and responsive user experience, Self Service Access
- Configurable Business Process and Workflow engine

ABOUT ALTEN CALSOFT LABS
ALTEN Calsoft Labs is a next gen digital transformation, enterprise IT and product engineering services provider. The company enables clients innovate, integrate, and transform their business by leveraging disruptive technologies like mobility, big data, analytics, cloud, IoT and software-defined networking (SDN/NFV). ALTEN Calsoft Labs provides concept to market offerings for industry verticals like education, healthcare, networking & telecom, hi-tech, ISV and retail. Headquartered in Bangalore, India, the company has offices in US, Europe and Singapore. ALTEN Calsoft Labs is a part of ALTEN group, a leader in technology consulting and engineering services.

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